

## **Cohort Member Position Description**

(Freshmen & Sophomores)

### **Eligibility Criteria:**

- Beginning cohort member position as a freshman
- Minimum 3.0 GPA, minimum 1000 SAT
- Demonstrated leadership; active in at least one student organization
- Able to commit to a four-year program
- Nomination by RMU admissions counselor
- Completion of the online WLMP application and essay
- Completion of the WLMP Mentor/Mentee Matching Survey

### **Qualifications:**

- Desire for support from mentors to assist in the acclimation to campus
- Desire for support from mentors to assist in setting and achieving goals
- Desire and ability to establish relationships based on equal responsibility and respect
- Desire and ability to communicate and listen openly and nonjudgmentally
- Active listening skills and openness to options and alternatives
- Respect to persons of different backgrounds, including political, spiritual, economic, etc.

### **Responsibilities:**

- Make a four-year commitment to the program
- Mandatory attendance at the WLMP Summer Orientation and the Women and Transformational Leadership Symposium in the Spring
- Mandatory attendance at bi-annual meetings with WLMP staff and other trainings
- Attend WLMP programs, workshops, and events as available
- Meet in-person at minimum three (3) times per semester with mentors
- Engage with peer and faculty/staff mentors in establishing and meeting your goals
- Discuss any problems interfering with work or school with mentors and WLMP staff
- Complete monitoring and evaluation documents as requested including monthly Revolution entries

### **Benefits:**

WLMP cohort members will receive:

- A \$500 stipend per semester for 4 years
- A \$2,000 study abroad stipend in her junior year
- The opportunity to serve as a peer mentor her junior year
- Networking opportunities and training with RMU faculty, staff and alumnae
- Leadership opportunities within WLMP and across campus
- SET credit
- Recognition at various campus events
- Ongoing support from WLMP staff
- A strong culture that supports, values and empowers women