

Peer Mentor Job Description

(Juniors & Seniors)

Eligibility Criteria:

- Beginning peer mentor position as an incoming junior
- Minimum 3.0 GPA, demonstrated leadership, active in at least one student organization
- Able to commit to a two-year mentor position
- Completion of the WLMP Mentor/Mentee Matching Survey

Qualifications:

- Desire and ability to help women students acclimate to campus
- Desire and ability to support a woman student in achieving her goals
- Desire and ability to establish a relationship based on equal responsibility and respect
- Desire and ability to communicate and listen openly and nonjudgmentally
- Practical problem-solving skills and ability to suggest options and alternatives
- Respect to persons of different backgrounds, including political, spiritual, economic, etc.

Responsibilities:

- Make a two-year commitment to a mentoring relationship with a cohort member
- Mandatory attendance at the WLMP Summer Orientation and the Women and Transformational Leadership Symposium in the Spring
- Mandatory attendance at bi-annual meetings with WLMP staff and other trainings
- Attend WLMP programs, workshops, and events as available
- Meet in-person at minimum three (3) times per semester with mentee
- Check-in regularly with mentee to establish a working relationship
- Support mentee in establishing and meeting goals
- Assist mentee in solving problems interfering with work or school
- Complete monitoring and evaluation documents as requested including monthly Revolution entries

Benefits:

WLMP peer mentors will receive:

- Networking opportunities and training with RMU faculty, staff and alumnae
- Leadership opportunities within WLMP and across campus
- SET credit in the leadership category
- Recognition at various campus events
- Ongoing support from WLMP staff
- A strong culture that supports, values and empowers women
- A \$500 stipend per semester for 4 years
- A \$2,000 study abroad stipend in her junior year