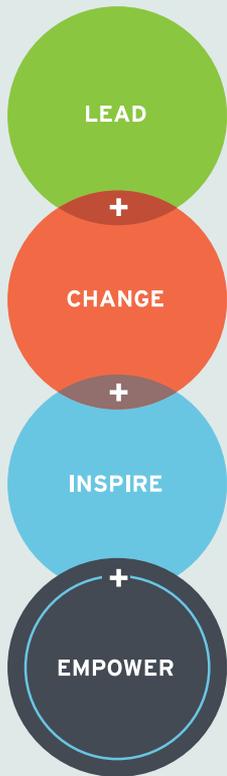




The Women's Leadership and Mentorship Program seeks to attract, retain and empower women students so they can achieve leadership roles both at RMU and in their professional and civic lives after graduation.

## WOMEN'S LEADERSHIP AND MENTORSHIP PROGRAM

2015-2016  
Impact Report



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RMU.EDU/WLMP

“The WLMP proves that RMU is committed to creating an inclusive, encouraging, and empowering environment for women and it has made my college experience that much better.”

## Who We Are

46 cohort members | 46 peer mentors | 43 faculty and staff mentors

95%  
Retention  
Rate

45%  
in Honors  
Program

Average  
overall GPA:  
3.72

100%  
involvement in  
campus organizations

## The Impact of Mentorship

“The most rewarding aspect of my relationship with my peer mentor is that we are able to talk realistically about our feelings, stress, and life in general. Not many people provide this type of role.”

“My staff mentor is really interested in me and helping me to succeed.”

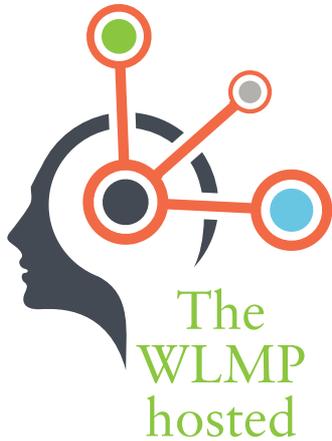
“My faculty mentor really takes the time to get to know me.”

“My peer mentor and I have a great deal of mutual respect for each other.”

“As a faculty mentor, I enjoy feeling part of a movement at RMU to empower young women to be leaders.”



# What We Do: Leadership Development



- WLMP Orientation Retreat
- Women and Transformational Leadership Symposium
- Two Reflective Dinners
- Three Book Group Discussions
- Five Mentor Training Sessions
- Over 20 Leadership and Networking Events

The WLMP  
sent students to:

National Education for  
Women's Leadership Pennsylvania

National Conference for  
College Women Student Leaders

## Women and Transformational Leadership Symposium

Keynote address by RMU alumna, Jada Grandy '00 M'04, senior vice president and regional director for community and economic development at the Charlotte, N.C., office of Fifth Third Bank

“The symposium was great for making connections and was designed with a more creative way of learning.”



63%  
strongly  
agree

“I will be able to use what I learned at the workshops.”

over 175 attendees

62%  
strongly  
agree

“The workshops were relevant to my professional development.”

“The speakers were incredible.”

looking  
to ahead  
2016-2017:

- There was a 37% increase in nominations to the program.
- The 2016-2017 cohort had a 26% acceptance rate.
- 19 incoming freshman women join the WLMP in Fall 2016 along with 19 new Faculty and Staff Mentors.
- 15 leaders across sectors join the WLMP as Professional Mentors.
- WLMP students receive support to study abroad.