



WOMEN'S LEADERSHIP AND MENTORSHIP PROGRAM

WLMP Professional Mentor Program

The Women's Leadership and Mentorship Program (WLMP) seeks to attract, retain and empower women students so they can achieve leadership roles both at RMU and in their professional and civic lives after graduation.

What is a WLMP Professional Mentor?

One of the ways RMU alumni and other professionals can engage with the Women's Leadership and Mentorship Program at RMU is by serving as a Professional Mentor. If you are passionate about young women's leadership and empowerment, this is a terrific opportunity for you to share your experiences, expertise, and encouragement with the outstanding students who are participating in our select four-year enrichment leadership program. See our website for more information on the WLMP:

<http://www.rmu.edu/Undergraduate/womenlead>

Our Professional Mentoring Program is based on one-on-one mentoring model where professionals are paired with a WLMP student who is in her junior or senior year. We encourage professional mentor/mentee pairs to schedule four (4) meetings throughout the program year during which professional mentors nurture student's professional and leadership skills, connect them to opportunities that will further support their goals, and help build their professional network.

Professional Mentors will be inspired by the ideas, energy, willingness to learn, and overall excellence that WLMP students bring to the relationship. Professional Mentors also benefit from connecting with other distinguished RMU alumni and local professionals through our bi-annual Professional Mentor meetings and other WLMP events.

What responsibilities are required of WLMP Professional Mentors?

WLMP Professional Mentors will:

- Demonstrate passion for building young women's leadership potential and skills.
- Complete the WLMP Professional Mentor application.
- Attend the mentor orientation session (summer).
- Attend the mandatory WLMP Professional Mentor/Mentee Match event (Fall).
- Regularly connect with your mentee through your mutually established method of communication.
- Actively build your relationship and support your mentee's professional needs.
- Schedule and attend a minimum of four (4) in-person meetings with your mentee throughout the academic year.
- Attend the bi-annual Professional Mentor only meetings during the program year.

What is expected of WLMP mentees?

Students in the WLMP represent the best and brightest women students at RMU. Each student selected for the WLMP commits to attending various workshops, events, and programs each semester. In addition to their ongoing hard work in the classroom, WLMP students are incredibly active on RMU's campus in various student organizations, athletics, and clubs. Due to capacity, WLMP students elect to participate in the Professional Mentor program; thus, participating students are looking for- and committed to- working with distinguished leaders in our community for guidance and support.

WLMP mentees are responsible for:

- Attending the mandatory WLMP Orientation Conference each August.
- Attending the mandatory WLMP Professional Mentor/Mentee Match event (Fall).
- Regularly connecting with you through your mutually established method of communication.
- Sharing her professional goals and expectations as a mentee with you.
- Scheduling and attending a minimum of four (4) in-person meetings with you throughout the academic year.
- On-going attendance at WLMP required events for students.

Questions?

Please contact Dr. Lauren Rauscher, WLMP Director at 412.397.5916 or rauscher@rmu.edu or Elisa Foster, WLMP Manager at 412.397.4059 or fostere@rmu.edu

Please complete the application on the following page if you would like to serve as a **WLMP Professional Mentor** and submit it – along with a current resume – to the WLMP Director, Dr. Lauren Rauscher, at rauscher@rmu.edu.

Name:		
Company and Position:		
Office Phone:	Alternate Phone:	
Email:		
BA/BS Degree(s), Institution, Date:		
Graduate Degree(s), Institution, Date:		
Can you meet the requirements of a WLMP Professional Mentor described above:	Yes	No

Please expand the space below to accommodate your answers as needed.

1. Please describe your connection to the Women’s Leadership and Mentorship Program’s mission. Why are you interested in joining the WLMP as a Professional Mentor? What do you hope to **gain** and what do you hope to **give**?

2. Which of the following would you like to discuss with your mentee?:
 - Leadership Style/Skills Discipline-related topics Research
 - Women’s Advocacy Career Options Job Search
 - Communication Negotiation Financial Management
 - Governance Networking Graduate School
 - Work/Life Balance Time Management Other, please specify

3. If we are unable to pair you with a WLMP student this year, would you like to engage with the WLMP in any of the following ways?
 - Conduct a **leadership skill-development workshop**. Workshops are typically 2 hours and cover issues such as decision-making, ethics, organizational change, conflict resolution, communications, strategy, legal issues, etc.
 - Serve on a **professional development panel** to share your experiences on topics such as successful negotiation, networking, working in male dominated fields, board governance, diversity and inclusion, work/life balance, etc.
 - Other, please specify:

4. Please list any professional organizations in which you are a member.

Thank you for your interest and enthusiasm in RMU’s Women’s Leadership & Mentorship Program!