RMU Record is a chronicle of information from the Provost and Senior Vice President for Academic Affairs published during the academic year to record the academic achievements of faculty, staff, and students of Robert Morris University.

From the Provost

The “RMU Record,” serves as a formal chronicle of actions taken in regard to academic life and administration at the University: faculty actions (including appointments and promotions), changes in university organization and structure, new programs and curricula as they are approved, and other matters for which it is important or useful to have a record.

David Jamison, J.D.
Provost and Senior Vice President for Academic Affairs

RMU and Accreditation

The School of Nursing and Health Sciences has received full accreditation for all of its nursing programs including BSN, MSN and DNP from the Commission on Collegiate Nursing Education (CCNE). Previously accredited by CCNE, the BSN and MSN programs received accreditation for 10 years. The DNP program received the full five years allowable for a newly accredited program. The BSN to DNP program is one of the first in the nation to be accredited and was the first in Pennsylvania to be approved by the State Board of Nursing.

Faculty in the nuclear medicine technology program completed a comprehensive self-study and underwent a site visit this past summer for accreditation by the Joint Review Committee on Educational Programs in Nuclear Medicine Technology (JRCNMT). An accreditation announcement is expected in late 2010. The first students from this program will graduate in May, 2011.

Since 2003, two SCIS programs in Computer and Information Systems have been accredited by ABET CAC: the B.S. degree in Computer Information Systems and B.S. degree in Information Sciences. The Engineering and Manufacturing Engineering degree programs in the School of Engineering, Mathematics, and Science also received ABET (EAC) accreditation. During the past year, both programs completed their self study report and met with the ABET evaluation teams. SCIS has been notified that their six-year accreditation was granted; SEMS will receive their notification this fall.

The Actuarial Science program received the designation Center of Actuarial Excellence from the Society of Actuaries. RMU becomes one of the 13 schools in the world that received this designation, and only one school of its size.

Student Engagement at RMU: Undergraduate Research

In Fall 2009, the University launched a new program that allows faculty members to hire students as research assistants using federal work-study dollars. The Professional Experience Program, also known as PREP, was created to give faculty members assistance on research projects and to create research opportunities for our undergraduate students. Last year, students worked as PREP research assistants with faculty in each of the five schools.

Faculty who would like to hire an undergraduate research assistant through PREP should contact the Career Center for a PREP Position Description Form. Approval of PREP positions is contingent on availability of funding. Students must be eligible for federal work-study in order to be hired for a PREP research assistant position. Students who work in PREP research assistant positions will also get an Undergraduate Research entry on their Student Engagement Transcript (SET).
**Faculty Promotions**

**Professor Emeritus**
- Jon Shank, Professor Emeritus of Education
- Seth Finn, Professor Emeritus of Communication

**Professor**
- Lois Bryan, Accounting, SBUS
- John Clark, Sport Management, SBUS
- Rex Crawley, Communication, SCIS
- Lynn George, Nursing, SNHS
- Jeff Guiler, Management, SBUS
- Jackie Klentzin, Learning Resources, Library
- Gayle Marco, Marketing, SBUS
- Jeff Mitchell, Mathematics, SEMS
- Arif Sirinterlikci, Engineering, SEMS (1)

**Associate Professor**
- Barbara Burgess-Lefebvre, Communication, SCIS (1)
- Yun Chu, Marketing, SBUS (1)
- Daria Crawley, Management, SBUS (1)
- Peter Draus, CIS & Org Studies, SCIS (1)
- Bill Dress, Science, SEMS
- Riza Emekter, Finance, SBUS (1)
- Mark Eschenfelder, Economics, SBUS (2)
- Richard Fuller, Education, SESS (1)
- Ken Gargaro, Communication, SCIS (1)
- Cathi Jones, Marketing, SBUS
- Ed Karshner, English Studies & Comm Skills, SCIS (1)
- Denise Letterman, Finance, SBUS
- Carolina Loyola-Garcia, Communication, SCIS
- Sylvia Pamboukian, English Studies, SCIS (1)
- Stanko Racic, Finance, SBUS (1)
- Joe Shangguan, Accounting, SBUS (1)
- Helena Vanhala, Media Arts, SCIS (1)
- Qin Yang, Management, SBUS (1)

**Non-Probationary Faculty**
- Sushil Acharya, Asst Professor of Engineering, SEMS
- Paul Badger, Asst Professor of Science, SEMS
- Angela Macci-Bires, Assoc Professor Nuc Med Tech, SNHS
- Mary Hansen, Asst Professor of Secondary Education and Graduate Studies, SESS
- Phillip Harold, Asst Professor of Social Science, SESS
- Michelle Hipsky, Asst Professor of Education, SESS
- Christine Holtz, Assoc Professor of Media Arts, SCIS
- Joe Iannelli, Professor of Engineering, SEMS
- Priyadarshan Manohar, Asst Professor of Eng, SEMS
- John McCarthy, Asst Professor of History, SESS
- Elizabeth Stork, Asst Professor of Org Studies, SCIS

(1) Also achieving non-probationary appointment  
(2) Reappointment at rank (stipend award)

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**New Faculty for 2010-11**

**Susan Van Cleve (SNHS)**
**Susan** joins RMU as an *Associate Professor of Nursing*. Dr. Van Cleve is a certified pediatric nurse practitioner and has taught part-time in the Department of Pediatrics, University of Pittsburgh School of Medicine for the past 5 years. Additionally, Dr. Van Cleve was a faculty member in the Pediatric Nurse Practitioner program at the University Of Pittsburgh School of Nursing. Since 2003, Dr. Van Cleve has held a clinical appointment as a pediatric Nurse Practitioner in the Child Development Unit and Down Syndrome Center of Western Pennsylvania at Children’s Hospital of Pittsburgh of UPMC. Dr. Van Cleve has a BSN from the University of Pittsburgh, a MSN from Boston College and a DNP from Robert Morris University.

**Susan Hellier (SNHS)**
**Susan** joins RMU as an *Assistant Professor of Nursing*. Dr. Hellier has a BSN from Penn State University, a MSN (Family Nurse Practitioner) from the University of Pittsburgh and a DNP from Waynesburg University. Dr. Hellier has previous teaching experience at the Community College of Beaver County. For the past 5 years, Dr. Hellier has also been employed as a nurse practitioner in women’s health.

**William Wentling (SNHS)**
**William** comes to RMU as an *Assistant Professor of Nuclear Medicine Technology*. He has a BS degree in nuclear medicine technology from the State University of New York, Buffalo, and a MS in adult education from Buffalo State College. He was most recently the manager/senior radiopharmacy technologist for Central Radiopharmaceutical Services, Inc., Buffalo, NY. Over the last nine years, Mr. Wentling has had faculty responsibilities for teaching nuclear medicine students, pharmacy interns, and medical residents.

**Denise Ramponi (SNHS)**
**Denise** joins SNHS as an *Assistant Professor of Nursing*. Dr. Ramponi has a BSN from La Roche College, a MSN from Duquesne University and a DNP from Waynesburg University. Dr. Ramponi is a certified nurse practitioner and was most recently the CRNP/PA supervisor for the Emergency Departments at Heritage Valley Health System. She is recognized as a national expert in ER nursing and was named a Fellow in the Academy of Emergency Nursing. Denise has held adjunct faculty positions in the graduate programs at Slippery Rock, Clarion, and Edinboro Universities as well as Robert Morris University.
New Faculty for 2010-11 (continued)

Pamela Jackson (SNHS)
Pamela joins RMU School of Nursing and Health Sciences as a Visiting Assistant Professor of Nursing. She has a BSN from Clarion University and a MSN from RMU. She has over 20 years of experience in pediatric nursing at Children’s Hospital of Pittsburgh where she most recently served as advanced practice nurse for their Neonatal Intensive Care Unit. Ms. Jackson has been a part time faculty in the undergraduate nursing program for RMU for several years and served as a preceptor for students enrolled in the RMU-MSN program.

Catherine Byers Hanna (SEMS)
Catie received her B.S. Biology from Xavier University in 2002 and Ph.D. in Ecology, Evolution and Behavior from the University of Louisville in 2007. After receiving her Ph.D., Dr. Hanna was an Assistant Professor in the Biology Department at Alice Lloyd College in Kentucky where she taught a range of courses, including Zoology, Ecology Environmental Studies and General Biology. She mentored several undergraduate research projects. The focus of Dr. Hanna’s research is on how animals choose habitats. Dr. Hanna has published several peer reviewed articles in Journal of Animal Biology and Animal Behavior. Dr. Hanna is an Assistant Professor of Science.

Tony Lee Kerzmann (SEMS)
Tony holds a BA in Physics from Duquesne University and the BS, MS, and PhD degrees all in Mechanical Engineering from Pitt. He joins RMU as an Assistant Professor of Engineering. His areas of research encompass life cycle analysis of renewable energy systems, waste heat recovery, and solar energy. Dr. Kerzmann brought solar energy research to the University of Pittsburgh and articulated a research agenda that generated considerable interest in their departments of Civil and Mechanical Engineering. A recipient of a NASA space consortium grant and a prestigious NSF IGERT fellowship, Tony actively supports sustainability activities and has led effective outreach activities with a variety of local “green” organizations, including the Pittsburgh Green Building alliance.

Bruce Qiang Sun (SEMS)
Bruce is a Visiting Assistant Professor of Actuarial Science, finishing his Ph.D. in Financial Mathematics at the University of Pittsburgh. He has served as a Research and Teaching Fellow from 2004 to 2009 in the Department of Mathematics, University of Pittsburgh. Prior, he received his M.S. and B.S. in Management Science and Finance at Zhejiang University, China. His area of expertise is in Linear Term Structure Models. Bruce has passed two Society of Actuaries actuarial exams, and has previous experience working in the Credit Department of a commercial bank in China.

Lewis Stein (SEMS)
Lewis received his B.S. in Chemistry from Seton Hall University and his Doctor of Podiatric Medicine from the Pennsylvania College of Podiatric Medicine. Dr. Stein operated a successful Podiatry practice for over 20 years until selling his practice and pursuing opportunities in higher education. He has gained extensive teaching experience, teaching Anatomy, Physiology, Microbiology and other life science courses at several Colleges and Universities, including Clarion University, Chatham University and RMU. Dr. Stein will be a Lecturer of General Biology/Anatomy and will teach anatomy and physiology, microbiology and other life science courses.

Susan Parker (SESS)
Susan will be joining the Elementary Education Department as Assistant Professor of Elementary Education. Dr. Parker holds a Ph.D. in Special Education and Early Intervention from the University of Pittsburgh, a Masters degree in Special Education and Early Intervention and a Bachelor of Arts degree in Communication Studies from Penn State. She comes to Robert Morris after serving as Assistant Professor of Special Education at Westminster College and one year as Assistant Visiting Professor of Special Education at Point Park University. Dr. Parker’s background in Early Childhood Education includes experience as an early intervention and developmental specialist, and therapist for Head Start, Children’s Hospital, the Chester County and Allegheny County Intermediate Units, and Achieva of Pittsburgh.

Fan-Yu Lin (SESS)
Fan-Yu joins Robert Morris as an Assistant Professor of Secondary Education and Graduate Studies from California State University in Turlock, California, where she served as faculty member for the Special Education Program in the Department of Advanced Studies in Education since 2004. She has a B.A. in Political Science from National Taiwan University and a M.S. in Early Childhood Education from the University of Pennsylvania. Fan-Yu earned her Ph.D. in Special Education from Pennsylvania State University. She is Board Certified in Applied Behavior Analysis. Fan-Yu has research interests in the areas of behavior analysis, autism, and special education and has published widely in these areas.

Soren Fanning (SESS)
Soren joins the Department of Social Sciences as an Assistant Professor of History, having earned his Ph.D. in History from Bowling Green State University. He has a Master of Education in Curriculum and Instruction and a Bachelor of Arts in History from the University of Illinois at Chicago. In addition to his teaching experience at Bowling Green, Soren was a high school history teacher for the Electronic Classroom of Tomorrow program in Columbus, Ohio.
New Faculty for 2010-11 (continued)

Ohio and Lourdes High School in Chicago, Illinois, and has been a certified social studies teacher in both Illinois and Ohio. These experiences will benefit him while serving as coordinator for our social studies certification program. His research interests are modern comparative world history and cultural institutions.

Timothy Hurley (SBUS)
Timothy joins Robert Morris University as Assistant Professor of Taxation in the Department of Accounting and Taxation. He has an LL.M. in Taxation from the New York University School of Law, a J.D. from the Washburn University School of Law, a M.B.A. from Ashland University, and a B.S.B.A from Ohio State University. Previously, Timothy has taught at the Salisbury University, Purdue School of Business, and has legal experience with Hinkle Elkouri Law Firm LLC.

Marc Ortegren (SBUS)
Marc joins Robert Morris University as an Assistant Professor of Accounting in the Department of Accounting and Taxation. He has a M.S.A. and B.S. in Accounting from Southern Illinois University Carbondale, and will receive his Ph.D. from Texas Tech University during the summer of 2010. Marc has taught at Texas Tech University and has experience as a Staff Accountant at C.J. Schlosser & Co.

Fei Han (SBUS)
Fei joined the School of Business in January 2010 as an Assistant Professor of Accounting. She has a M.S. from the University of Connecticut and a B.S. from Fudan University. She will complete her Ph.D. in Accounting from the University of Connecticut. Fei has previously taught at the University of Connecticut and has industry experience at Arthur Andersen LLP, Pricewaterhouse Coopers LLP, and Alpha Equity Management LLC.

Andrew Y. Ames (SCIS)
Andrew is a new Assistant Professor, Media Arts media artist/designer that explores and manipulates the interactivity of games. His works bend the rules and reinvent board, video, and card games in unexpected ways that invite critical reflection on politics, technology, and media. Recent collaborative works will be featured in the Boston Cyberarts Festival and Festival International Montréal en Arts. Ames holds an MFA in Digital Media from Rhode Island School of Design and a BFA in Electronic Media Arts & Design from the University of Denver. He has taught interactive and web design at Chester College and New England Institute of Art as well as game design and electronics hacking at the Urbano Project in Boston, MA.

Joseph Stahl (SCIS)
Joseph joins RMU as a Lecturer of Organizational Studies. He earned his Doctorate of Management and Organizational Leadership from the University of Phoenix and holds four Master’s degrees from Geneva, St. Francis and California Universities. He comes to RMU with over 25 years of industry experience and has served in the United States Army.

Sushma Mishra (SCIS)
Sushma joins Robert Morris as an Assistant Professor, Computer and Information Systems from Virginia Commonwealth University, where she was an adjunct faculty member. She earned her Ph.D. from Virginia Commonwealth University in the School of Business with a concentration in Information Systems. She holds an M.B.A from the International Management Institute (India) and a B.S. degree from the University of Calcutta (India). Dr. Mishra was a trainer at Infotel Software, Ltd. in New Delhi. She has a solid publishing record, with a total of 13 referred articles, conference papers and four book chapters. Her research and teaching interests include information assurance and security, systems development methodologies, the CIS regulatory environment and health care informatics.

Lynn A. Smith (SCIS)
Lynn is a Lecturer of Communications Skills at Robert Morris University and lead teacher for the prerequisite freshman communication skills course. From Rhodes College in Memphis, Tennessee, Lynn received a BA in Philosophy and, from the University of Pittsburgh, an MS in Child Development, a PhD in Instructional Studies, and a Reading Specialist certification. She also obtained a master’s degree in Professional and Technical Writing from Carnegie Mellon University. Her background includes research, lesson design, international publication in the field of reading comprehension and interest in theology, journalism, photography, and nature.

Weiming D. Yao (SCIS)
Weiming is a Visiting Assistant Professor. She received her Ph.D. in Communication from the University of Pittsburgh in 2004. Her book, The Cultural Economy of Falun Gong in China: A Rhetorical Perspective, is scheduled for release by the University of South Carolina Press in December. Dr. Yao has taught a variety of courses at both the University of Pittsburgh and Illinois College and will join the RMU Department of Communication. Her research interests include global issues in public relations and intercultural communication. Prior to her academic career, Dr. Yao served as a government official for the Bureau of Cultural Relations with Foreign Countries, Ministry of Culture in Beijing, China, and as a diplomat with the Chinese Consulate-General in Houston, Texas.
Academic Administrator Changes for 2010

**Kirstyn Kameg (SNHS)** was appointed coordinator for the Psychiatric Mental Health Nurse Practitioner track of the DNP program.

**Kelly Burchell (SNHS)** was hired as a secretary II for the Health Sciences Department.

**Deborah Grant (SNHS)** was hired as a senior secretary for the Nursing Department.

**Janice Sarasnick (SNHS)** was hired as simulation specialist for the RISE Center.

**Chuck Simon (SNHS)** was hired as a simulation technician for the RISE Center.

**Andrea Frantz (SCIS)** was appointed head of the Communication Department.

**Jon Radermacher (SCIS)** was appointed head of the Media Arts Department.

**Robert Skovira (SCIS)** was appointed head of the Computer and Information Systems Department.

**Rex Crawley (SCIS)** was appointed Chair of the University Council on Institutional Equity.

**Maria Kalevitch (SEMS)** was named the Dean of SEMS following a national search.

**Leonard Asimow (SEMS)** was appointed head of the Mathematics Department.

**Karen English (Acad Affairs)** has joined Academic Affairs as Administrative Coordinator. She comes to our office after 17 years with Verizon Communications.

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University Honors Program

University Honors Program (UHP) Co-Directors Monica Van Dieren and Philip Harold welcome the 2010 cohort of honors students from the following schools/programs. Members of the incoming cohort show an increase in overall grade point averages over previous cohorts will participate in a wider diversity of personal activities and academic programs across the University.

The 2010 Undergraduate Research Conference hosted by the University Honors Program involved 23 RMU undergraduates, including honors students who presented their senior honors theses. The UHP applied for and received a National Collegiate Honors Council Portz Grant to partially fund the Intersections Undergraduate (multi-university hybrid) Conference. The original ask was $500, but based on the merit of the proposal and potential impact, $1000 was granted. The Research Conference was attended by over 100 participants and 40 speakers from 6 universities and included video-conferencing with Northern Kentucky University and Houston Baptist University.

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Rooney Scholar For Summer and Fall 2010

**BUSINESS SCHOOL HOSTS ROONEY SCHOLAR FOR AUGUST 2010**

Dr. Shuming Zhao (August 18-25). Dr. Zhao is Professor and Dean of the School of Business, Nanjing University. He serves as President of the International Association of Chinese Management Research (IACMR) and President for Jiangsu Provincial Association of Human Resource Management. Dr. Zhao is an internationally-known scholar in human resource and multinational business management. He was among the first group of scholars to introduce the study of western human resource management theory to China. He has chaired several research projects for the National Natural Science Foundation of China, Ministry of Education, Ministry of Science and Technology, and Jiangsu Provincial Government. He has published more than 20 books and over 300 academic papers and articles. SBUS will host Dr. Zhao.

**SCIS AND SESS TO CO-HOST THE FALL 2010 ROONEY SCHOLAR**

Dr. Marie Martin (August 30 – December 14) from Northern Ireland will be the fall 2010 Rooney Scholar. She will bring a great wealth of knowledge and expertise in Educational Technology as well as a great wisdom on Irish tradition, history and stories. She is committed to spiritual values and to excellence in lifelong education as she describes her life ...”to use technology to help transform the learning experience, to create an ‘ecumenical atmosphere open to diversity,’ and to inculcate a love of learning that nourishes the spirit both in the traditional classroom and in the distance learning environment.” Dr. Martin will be working with faculty from the School of Education and the School of Communications and Information Systems.
## Key Academic Program Dates

### 2010-2011

<table>
<thead>
<tr>
<th>All Faculty</th>
<th>Event/Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday August 27, 2010</td>
<td>Fall Faculty Convocation</td>
</tr>
<tr>
<td>Saturday August 28, 2010</td>
<td>Fall Classes Begin</td>
</tr>
<tr>
<td>Monday October 18, 2010</td>
<td>Faculty Advisor Training: ETC 9:00 am – 11:00 am</td>
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<tr>
<td>Tuesday October 19, 2010</td>
<td>Faculty Advisor Training: ETC 1:00 pm – 3:00 pm</td>
</tr>
<tr>
<td>Tuesday October 26, 2010</td>
<td>Deadline for submitting mid-term grades for 15-week classes</td>
</tr>
<tr>
<td>Friday October 29, 2010</td>
<td>Deadline for submitting grades for first 8-week classes</td>
</tr>
<tr>
<td>Monday November 8, 2010</td>
<td>Registration begins for Spring 2011 Semester</td>
</tr>
<tr>
<td>Friday November 19, 2010</td>
<td>Last day to withdraw from 15 week classes</td>
</tr>
<tr>
<td>Mon-Sat December 13-18, 2010</td>
<td>Final Exams for Fall Semester</td>
</tr>
<tr>
<td>Friday December 27, 2010</td>
<td>Last day to change SU 10 grades</td>
</tr>
<tr>
<td>Monday December 20, 2010</td>
<td>Deadline for submitting F10 grades (9:00am)</td>
</tr>
<tr>
<td>Friday January 7, 2011</td>
<td>Spring Faculty Convocation</td>
</tr>
<tr>
<td>Monday January 31, 2011</td>
<td>Deadline for requests for course load reductions</td>
</tr>
<tr>
<td>Friday April 29, 2011</td>
<td>Deadline for 2010-2011 Faculty Annual Report to Dept. Head</td>
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<tr>
<th>Probationary Faculty</th>
<th>Event/Action</th>
<th>Responsibility</th>
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<tbody>
<tr>
<td>Wednesday September 20, 2010</td>
<td>Performance Expectation Plans to be completed for faculty beginning new probationary term</td>
<td>P.E.P. Faculty, Dept. Heads, Deans</td>
</tr>
<tr>
<td>Monday November 29, 2010</td>
<td>Deadline for Notification of Non-Renewal</td>
<td>University Administration</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Faculty Seeking Promotion in Rank (or Reapplying for Rank)</th>
<th>Event/Action</th>
<th>Responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday October 1, 2010</td>
<td>Candidate notifies Dean of intent to apply for promotion</td>
<td>Faculty</td>
</tr>
<tr>
<td>Friday October 15, 2010</td>
<td>Candidate provides Dean with list of external reviewers (where applicable)</td>
<td>Faculty</td>
</tr>
<tr>
<td>Monday November 1, 2010</td>
<td>Promotion Dossier due (to Dept. Head)</td>
<td>Faculty</td>
</tr>
<tr>
<td>Monday November 15, 2010</td>
<td>Scholarship sent to external reviewers (where applicable)</td>
<td>Dept. Heads/Deans</td>
</tr>
<tr>
<td>Monday January 17, 2011</td>
<td>Promotion Dossier (with completed external reviews) to Promotion Committee</td>
<td>Dept. Head</td>
</tr>
<tr>
<td>Tuesday February 15, 2011</td>
<td>Dept. Head and Promotion Committee Recommendations to Dean</td>
<td>Dept. Heads/Committee Chair</td>
</tr>
<tr>
<td>Tuesday March 1, 2011</td>
<td>Dean’s Recommendation to Chief Academic Officer</td>
<td>Dean</td>
</tr>
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## New Academic Partnerships & Programs

### School of Education and Social Sciences
- The Secondary Education and Graduate Studies Department faculty developed two totally online options for the Master’s degree in Instructional Management and Leadership and the Master’s degree in Business Education.
- The education faculty developed a proposal for a new Master’s degree in Special Education. SESS hosted a visiting team from the PA Department of Education in July to review the proposal for approval. It is anticipated that students will be enrolled as early as the January 2011 semester.

### School of Engineering, Mathematics, and Science
- The Science department developed a new concentration in Science Education for the M.S. Instructional Leadership program for the Education Department

### School of Nursing and Health Sciences
- The SNHS welcomed its first Rooney scholars from China. Dr. Ping Gu and Ms. Lirong Wu spent the Spring 2009 semester working with the faculty and administration. RMU is partnering with each school to offer a 3+1 opportunity for undergraduate nursing students from Suzhou and Nanjing.
School of Business

- The School opened admission to its Master of Science in Taxation program effective Fall 2010 after a 2-year suspension.
- An evening degree completion program in BSBA Marketing major concentration began Fall 2010.
- In addition to the Online MBA program, the Master of Science in Nonprofit Management program has been revised and converted to a totally online program effective Fall 2011.
- Five new BSBA undergraduate courses and three new MBA courses in corporate social responsibility and sustainability were developed. New course offerings began in Spring 2010.
- A new minor in “Economics” was developed for all RMU students effective Fall 2010.
- Three new finance courses are being developed for CFP exam preparation: Retirement and Estate Planning, Employment Benefits Planning, Cases in Personal Financial Planning. First course is scheduled for Fall 2010.
- School of Business signed an agreement with FHS St. Gallen, University of Applied Sciences, Switzerland to permits their students with BSBA degrees to enroll in RMU’s MBA program.
- School of Business signed an agreement with Nanjing University, School of Business, P.R. China for student and faculty exchange programs.
- School of Business signed agreement with University of Strasbourg, EM Strasbourg Business School, France for student and faculty exchange programs.
- School of Business partnered with a Nigerian entrepreneur to organize and conduct a week long workshop on “Leadership Training on Ethics and Corporate Governance in a Changing World” to executives from Nigeria. Two workshops were conducted: July 2009 and October 2010.

School of Communications and Information Systems

- Computer and Information Systems Department: New concentration in the B.S. in Information Sciences, Cyber Forensics and Information Security. Also developed a Cyber Forensics Certificate.
- English Studies and Communications Skills Department: New concentration in the B.A. in English Studies and Communication Skills, Professional and Technical Writing. ESCS is in the process of developing online and on-ground versions of the program. Also, departmental syllabi were developed for all English courses.
- Media Arts Department: Revised the concentration in Web Design, leading to the B.F.A. or B.A. in Media Arts.
- The Communication Department initiated an RMU chapter of the national professional society, Society for Collegiate Journalists (SCJ) and inducted 25 students.
- The Communication Department hosted its fourth annual RMU Journalism Symposium. This year’s symposium attracted more than 200 participants, including high schools students from the Pittsburgh region.
- The English Studies and Communications Skills Department hosted its second annual Creepy Conference (seven students presented papers).
- The Snee-Reinhardt Charitable Foundation House for Media Arts was completed. The house includes a multipurpose studio, spaces to exhibit student work, a screening room, a visiting artist apartment and a conference room.
- The Organizational Studies Department – the department’s undergraduate and graduate degree programs were accepted into the Coalition of Adult Learning Focused Institutions (CAEL ALFI).
- The Academic Media Center, in conjunction with SCIS, coordinated/hosted the annual conference on Television and Video Production for High School Teachers (TVT) and a second one that recognized student achievement in video production. More than 400 high school students from 23 high schools attended.

News from the Educational Technology Center

The Blackboard server was upgraded during the summer: both software and hardware. The software to the latest version 9.1. The storage capacity of the server is being quadrupled to 500GB (which will reduce archiving courses considerably) and the available bandwidth is being increased to 2.512Mbps (faster response for the growing number of RMU online students). Second, the ETC is beginning an initiative to promote teaching and learning collaboration on campus. The ETC will offer workshops in the areas of pedagogy, assessment, and curriculum design geared toward improving teaching skills. Finally, the ETC will continue to offer technology training programs in digital video, social networking, podcasting, Blackboard, and much more. Call extension 5434 for more information.
Faculty Technology Summer Academy sessions continued during this past Summer. Twenty-one faculty (including 3 part-time colleagues) attended Academy I (one session) and Academy II (two sessions). Chris Davis, Director of the Educational Technology Center, and Larry Tomei, Associate Provost, provided instruction in digital video, advanced Power Point, podcasting, videoconferencing, SMART Boards, and Live Classroom (Blackboard). A summer Academy III session is being considered for Summer 2011. Congratulations to this year’s participants.

<table>
<thead>
<tr>
<th>Summer Academy I</th>
<th>Summer Academy II</th>
<th>Summer Academy II</th>
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<tbody>
<tr>
<td>Stephen Paul</td>
<td>Cathi Jones</td>
<td>Ron Perry</td>
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<td>Lois Bryan</td>
<td>Joe Stahl</td>
<td>Stephen Paul</td>
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<td>Qin Yang</td>
<td>Lynn George</td>
<td>Steven Clinton</td>
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<td>Jasmin Lin</td>
<td>Nell Hartley</td>
<td>Yanbin Tu</td>
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<td>Alan Smith</td>
<td>Tina Gitelman</td>
<td>Vicki Donne</td>
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<td>Ronald Rubenfield</td>
<td>Peter Draus</td>
<td>Barbara O'Connor</td>
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<td>Kathy Clevenger</td>
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School of Nursing and Health Sciences
- Dr. Lynn George was invited to be a site visitor for CCNE, the national nursing accreditation organization. She joins Dr. Mary Cothran, Dr. Judy Kaufmann who are site team visitors and Dr. Lynda Davidson, who is a site team leader.
- Dr. Valerie Howard was elected president of the International Nursing Association of Clinical Simulation and Learning.
- Dr. Valerie Howard received the Excellence in Research in the Field of Clinical Simulation
- SNHS received $94,050 from HRSA for simulation equipment.
- The first cohort of DNP students graduated in December, 2009. Accomplishments of this group include 21 publications by 6 students, 24 national and regional presentations by 17 students, grants ranging from $1,084 to $25,000 received by 9 students, external scholarships received by 10 students, and awards received by 11 students.
- Dr. Judy Kaufmann along with DNP graduates, Dr. Susan Van Cleve and Dr. Sheree Shafer received $10,000 from the Fine Foundation to continue research on providing psychiatric assessment in primary pediatric care.
- Ms Kathi Perozzi received the Cameo of Caring-Educator award in Fall 2009, recognizing excellence in Nursing Education.

School of Engineering, Mathematics, and Science
- Dr. Gavin Buxton was invited by the chair of the conference, Karen I. Winey, to attend (and received PUI funds for) the Gordon Research Conference in Polymer Physics. He presented a poster entitled "Polymer Nanoparticles for Drug Delivery" which was based on the following two papers:
- Summer Research Program is an important component of the RMU Science Department. Several students in the Science Department are conducting research projects with faculty members. Steve Abel and Brandon Hess are collaborating with Dr. Bill Dress, Assistant Professor of Science and Department Head, to examine soil quality and carbon sequestration in turf grass ecosystems. Mollie Schmatz is working with Dr. Paul Badger, Assistant Professor of Science and Coordinator of Laboratory Safety, analyzing water quality in Narrows Run Creek.
- Helping find RMU students off-campus research opportunities is another mean to enhance student learning experiences. Currently, Jeff Cox, a mechanical engineering student, is working at Northeastern University Center for High-Rate Nanomanufacturing in development and manufacturing of nano sensors, while
Cleveland Savage (a double major in mechanical and manufacturing engineering) is in his second year working for the NASA Glenn Research Center. Jeff is sponsored by the National Science Foundation (NSF) Research Experiences for Undergraduates (REU) Program while Cleveland was selected as a NASA Science and Technology Institute (NSTI) Summer Scholar. Kelly Conley, a recent graduate of the environmental science program, completed her REU assignment at Bradley University in 2009 and will be presenting her research at the Ecological Society of America Conference in Pittsburgh in this August.

- With financial support from US Department of Labor PREP program, during 2009-2010 Academic Year multiple students also participated in various research projects, facilitating a high level engaged learning environment. Engineering Department PREP projects included Rapid Tooling for Injection Molding conducted by Mike Wood, a manufacturing engineering student, and Streamlining the Biomodeling Process conducted by Gabe Cotrell, an information systems student. Both were supervised by Dr. Arif Sirinterlikci, Associate Professor of Engineering and Director of Engineering Laboratories. Similar PREP projects in the Science Department included a study of Nano Solar Cells supervised by Dr. Gavin Buxton, Assistant Professor of Science, and a study on the Effects of Exotic Plants On Soil Properties supervised by Dr. Bill Dress.
- RMU hosted the 7th annual actuarial career fair for summer internships and full-time positions. Twelve regional and national employers attended with both RMU and non-RMU students participating.
- SEMS completed the second year of the 5-year NSF S-STEM grant (PI-Dr. Kalevitch, $522,000.00).
- Faculty members Matt Maurer, Sushil Acharya, and MonicaVanDieren submitted 3 new grant proposals totaling $1.6 million to the National Science Foundation.

School of Education and Social Sciences

- Dr. Daniel Barr was presented with the prestigious Bronze Good Citizenship Award, Sons of the American Revolution. The honor was awarded by the George Washington Chapter in Washington, PA. Dr. Barr was named the Outstanding Educator of the Year in the history, concepts and values of the American Revolution.
- Dr. Philip Harold earned a prestigious Fulbright Scholarship from the U.S. Department of State to conduct research in Germany for a book he plans on the language of values in politics.
- Dr. John McCarthy was honored with the prestigious Gambrinus Prize from the Milwaukee County Historical Society for his work, *Making Milwaukee Mightier: Planning and the Politics of Growth, 1910-1960*.
- Junior Achievement recognized RMU’s Elementary Education Department as Impact Award Winner. This award is bestowed upon those schools and organizations that have provided at least six volunteers over the past year, to the JA program. The Elementary Education Dept. has provided JA with 18-20 student volunteers each of the past two years. RMU elementary education majors have served as instructors for Career Days in the Quaker Valley School District and at St. Joseph School in Coraopolis.
- Secondary Education and Graduate Studies Department co-sponsored the 27th Annual In-Service Seminar for Business Educators called “BCIT: Educating Students for Today and Tomorrow” in April 2010 with the CIS Department and Cengage Learning with approximately 200 attendees.
- Education Departments hosted the Annual Education Conference in November 2009 called “Best Practices in K-12 Education” with 150 attendees.
- The School of Education and Social Sciences and the School of Communication and Information Systems received $100,000 from the PNC Foundation to train early childhood educators in improving communication with parents, with the intent to improve preschoolers’ readiness skills.
- Three new courses were introduced this past year. Dr. William Beaver taught Introduction to Criminology (CRIM2000) to 25 students in the fall. Dr. Daniel Barr taught Colonial America (HIST3450) to 19 students and Ms. Constance Lappa taught Psychology of Human Sexuality to 23 students in the spring.
- Dr. Daniel Barr offered the Civil War Study Tour (HIST1010), which allowed 16 RMU students to visit great battlefields, including Cold Harbor, Chancellorsville, Fredericksburg, Antietam, and Gettysburg.
- Dr. Ron Perry and elementary students visited Beechwood Farms, managed by the Audubon Society of PA, to attend a hands-on teaching experience in inquiry based learning—connecting science and nature.
- Dr. Philip Harold provided six students with an opportunity to receive a behind-the-scenes tour of the U.S. Supreme Court and private meeting with Senator Robert Casey. The group also toured other significant sites in our nation’s capital.
- Dr. Liam Kelly and Dr. Stephen Paul sponsored seven Applied Psychology majors who presented their research at the 38th Annual Meeting of the Western Pennsylvania Undergraduate Research Conference in Slippery Rock, PA in April, 2010.
School of Business

- School of Business hosted Dr. Shuming Zhao, Dean and Professor, School of Business Nanjing University P.R. China, as an invited speaker to discuss "Economic reform and Human Resource Management in China under the Current Financial Crisis" in October 2009.
- Business faculty published over 134 journal articles and 131 other intellectual contributions including, books, book chapters, case studies and proceeding articles.
- Daria Crawley was an invited speaker for the G-2- Summit held in Pittsburgh, PA.
- Jim Rebele served as Editor-in-Chief for the Journal of Accounting Education.
- Artemisia Apostolopoulou served as an associate editor for Sport Marketing Quarterly.
- Qin Geng served as a reviewer for Management Science, European Journal of Operational Research and International Journal of Information and Decision Sciences.
- Nell Hartley served as a Board member of the International Teaching Society for Management Educators and Chaired the Nominations and elections committee. She is on the Editorial board for the International Journal of Management History and served as a reviewer for International Journal of Management History and Management Education.
- Marcel Minutolo served as a Chair for Institute for Behavioral and Applied Management (IBAM) and as a reviewer for Journal of Behavioral and Applied Management (IBAM), Academy of Management, and Regional Business Review. He also received two Best Paper Awards.
- Yasmin Purohit served on the Editorial Board for the Journal of Organizational Culture, Communications and Conflict and the Journal of International Business Research. She also served on the Board of Eastern Academy of Management and served as Chair – Careers Track of the Eastern Academy of Management for the May 2010 Conference.
- Alan Smith served on the Editorial Review Board for four journals.
- Darlene Motley served as a reviewer for Society for the Advancement of Management and Academy of Management. She also serves on the Board of FAME and the Children’s Museum of Pittsburgh, and is director for ICJTP, an inner city tennis program.
- Mark Eschenfelder, Brian O’Roark, and Patrick Litzinger served as Board Members of the Pennsylvania Economic Association.
- Bill Brucker served on the Board of Directors of the Pennsylvania Economic Development Financing Authority and as a board member for Glimmer of Hope (non-profit organization that raises funds for breast cancer research).
- Dean Manna worked with the Career and Technology Education Division of the Pittsburgh Public Schools and served on the Occupational Advisory Committee for the Business, Finance, and Information Technology Academy at Pittsburgh Carrick High School. He also was awarded Marketing Educator of the Year for 2010 by the Pittsburgh Professional American Marketing Association.
- Denis Rudd served on the Board of the Western Pennsylvania Militaries Affairs Council Board and on the Board of the Greater Pittsburgh Hotel Association. He also had four television appearances on casino operations, gaming and the hospitality industry.
- Michele Cole served as the President of the Civil Law Project of Pittsburgh.
- Derya Jacobs was invited by the AACSB International to discuss “Success Factors in Attaining Initial Accreditation” at the Continuous Improvement Conference held in Baltimore, September 2009. She was also invited the AACSB International as a panel discussant at the “New Deans Seminar” held in Philadelphia, June 2010. In addition, she was invited and appointed by the AACSB International as volunteer mentor for two colleges who are in their AACSB pre-accreditation phase. Dean Jacobs also served as on the Board for Bayer Center for Nonprofit Management and on the Academic Council of the Pittsburgh Regional Chapter of the National Association of Corporate Directors.
- Faculty of SBUS organized and hosted the “2nd International Conference on Sustainable Enterprises of the Future” in September 2009. They also hosted the “21st Annual Teaching Economics Conference” in February 2010. Conference was co-sponsored by McGraw-Hill/Irwin Publishing Company and hosted the “6th Annual Student Sport Management Conference” in October 2009.
School of Communications and Information Systems

- SCIS faculty published 37 peer-reviewed articles, presented/published in proceedings 30 conference papers, published one book chapter, published one play and 11 poems, presented three theatrical productions, presented work in nine juried exhibitions and eight performances in other media.
- ESCS Dept. – Forty two students studied in Ireland with Prof. Jim Vincent and Dr. Connie Ruzich.
- Media Arts Dept. – Six students studied for three weeks in Helsinki, Finland with Dr. Helena Vanhala.
- ESCS Dept. hosted the spring 2010 Rooney Scholar, Mr. Francis Burnside. Dr. Ed Karshner was instrumental in coordinating the visit.
- The Computer and Information Systems Department hosted the WorldVistA Conference, an international, professional conference on healthcare informatics under the leadership of Dr. Valerie Powell.
- The AMC and student, Katelyn Rushe, produced a video to raise funds for the charitable organization, Abode for Children.
- The Departments of English Studies and Communication Skills and Education received a $100K grant from the PNC Foundation to help preschool teachers develop effective strategies for communicating with parents.
- Dr. Rex Crawley was principal investigator on two grants for youth leadership development: a $150K grant from the Heinz Endowment and a $40K grant from the Buhl Foundation.
- Dr. Ken Gargaro was the principal investigator for grants totally over $100K from the Heinz Endowment and The Hot Topic Foundation.
- Dr. Ferris Crane secured a $3100 grant from the U of Massachusetts – Lowell for students of U. Mass and RMU to collaborate on typographical projects and to fund exchanges between the two institutions.
- The Center for Documentary Study and Production received several grants for completing the documentary and for creating materials for high school students, What Does Trouble Mean?
- Dr. Valerie Powell received a Congressional grant for implementing a prototype of a medical records system for nursing students (in collaboration with SNHS).
- Carolina Loyola-Garcia received a US Department of State Federal Assistance Award of $750 for TRANSFER LOUNGE from the US Embassy in Madrid, Spain.

Library Update

At the beginning of fall semester 2009, the long-awaited Serials Solutions “360 Search” federated (i.e. cross-database platform) search utility was made available through a link on the Library’s homepage to all members of the RMU Community. The Library has been setting up electronic journal availability for many of its print subscriptions in order to provide easier access to the journal collections for our patrons. By the beginning of the 2010-2011 academic year, over 100 journal titles will be directly accessible online as well as in print.


In the late spring of 2010, the Library began the process of transitioning its Federal Depository Government Documents collection from paper to electronic format. The completion of this project is anticipated in late 2010.

In the summer of 2009, the Library began receiving recent bestsellers, both fiction and nonfiction, through Brodart’s McNaughton program. These books, which are housed near the Reference Desk on beautiful wooden shelving, form part of the Henrietta Angus Popular Reading Collection: a rotating collection of new and timely circulating books that is named in memory of our late, long-time Acquisitions Librarian.

The fall of 2009 also saw a major (and very well-received) refurbishing of the Campus Library’s first floor as attractive new tables, chairs and study carrels replaced the furniture that had served our facility so well since its opening in 1974.

The Media Services Department made significant progress during the past year in converting its collection of videotapes in VHS format to DVD.

For more information regarding the above announcements or any other Library/Media Services related services, please contact Christopher Devine at extension 8358.
Global Perspective—a Mind Set

For the 2009-10 academic year, the Office of International Programs and Services (OPIS) has gone through a reorganization, hiring new staff and adopting new policies, processes and drafting a strategic plan. Carly Shane’s new role as the International and Exchange Students Specialist will serve the needs of our international and exchange students, working with other departments to develop cross-cultural and cultural enrichment programs. Ida Mansourian assumed the new position of Executive Director on March 1st and Lisa Nutt joined the RMU family as the Associate Director on July 19th.

Other changes are being developed regarding the policies and procedures for faculty-led Education Abroad Programs. The Crisis Management Plan for study abroad offerings was drafted and program directors as well as faculty members carried a copy with them as a working manual. The final plan will be implemented for Summer 2011 programs. In April the International Advisory Committee met with almost 40 members to discuss, identify and outline the areas of importance for the Office of International Programs and Services. The results led to the development of the Strategic Plan for OIPS for the next three years.

Additional continued tasks are: revamping the OIPS webpage, developing a process and application for study abroad scholarships, and developing an e-brochure for recruiting students world-wide.

RMU will adopt an inter-disciplinary approach to study abroad programs for 2011. Two schools are working together to develop an environment studies study abroad program: “A European Perspective in Environmental Sustainability and its Organizational Importance to Germany and the Netherlands”. With the same concept, the other existing study abroad programs are discussing the interdisciplinary opportunities for programs next year. Dr. Philip Harold will be working with Dr. John McIntyre and Dr. Ed Karshner to add History and World Religion to the Israel Study Abroad Program. Professor Vincent is in dialog with other faculty to add courses such as History, Communication, and Digital Photography. The OIPS staff continues to support existing programs and provide the quality service to students and faculty. Study abroad programs enjoyed a steady growth despite the economic situation. For Spring and Summer of 2010, faculty-led programs took place in Ireland, China, Nicaragua, Switzerland, Belize, Aruba, France and Israel for some 86 students. There were 20 students who studied for an entire semester in Ireland, Australia, England, Italy, Semester at Sea, Japan, and Switzerland.

The summary of some of the projects mentioned above are true indications of RMU’s dedication and support of the “Global Perspective” core value developed by President Dell’Omo, Provost Jamison, other senior administrators, and the Board of Trustees. So, come and join other faculty, staff, students, and the OIPS team and be part of the exciting force of change and transformation.
In the spring of 2010, the decision was made to raise the level of commitment to providing affordable, convenient delivery of the programs that the five RMU degree-granting schools were delivering, and also to explore ways to deliver current and future programs of study for student populations not able to attend our full-time campus-based programs. A Department of Online and Off-Campus Programs was created to will allow us to serve an increasing variety of student populations with our RMU core strength, career-focused education. This will include non-credit initiatives through continuing education offerings.

In March, a Vice President of Online and Off-Campus Programs, Darcy B. Tannehill, Ed.D. was hired to begin the initiative. Dr. Tannehill worked at RMU from 1990-2005, her last position as Dean of the School of Adult and Continuing Education. She left RMU to accept a position with Argosy University as the Vice President of Online and Blended Learning where she launched Argosy University Online. Dr. Tannehill moved to The Chicago School of Professional Psychology in 2007 to launch their Online Campus. She resigned the role as President of the Online Campus to return to RMU in March 2010. Tannehill received her doctorate from the University of Pittsburgh, the M.S.Ed. and B.A in psychology and sociology from Duquesne University, and a certificate in online teaching and learning from California State University in Hayward, CA.

Dr. Tannehill began by meeting with the academic deans followed by department head meetings to determine which programs could be offered online beginning in the fall of 2010. Four graduate degree programs, MBA, M.S. in Instructional Leadership, M.S. in Business Education, M.S. in Organizational Studies and four undergraduate programs, B.S. in Applied Psychology, B.S. in Organizational Studies, B.S. in Health Services Administration, and the B.A. in English Studies as well as the Pre-MBA were selected as viable for fall delivery.

Additional staff members were hired to begin creating student services, recruiting online students, and assisting faculty in developing and delivering online courses. They are:

Dr. Anthony R. Petroy who was hired as the Assistant Vice President of Online and Off Campus Programs. Dr. Petroy has been teaching and working in higher education since his separation from the United States Air Force in 1992. He has held academic and administrative positions in higher education institutions, including: Campus President, Dean of Academic Affairs, Director of Online Programs, Program Chair, Program Faculty and Professional Faculty. Additionally, Dr. Petroy has over twenty years of corporate experience in the development of organizations that leverage new technologies to expand into international and globalized markets. In for-profit and non-profit organizations he has held senior staff positions as Controller, Chief Financial Officer and Vice President of Operations and brings this practical experience into the classroom for a unique real world experience.

Finally, he has a trademarked lecture series titled Inspiration Through Knowledge and has worked closely with CEOs and CFOs in their leadership roles, providing executive coaching to inspire their workforce and effectively manage change initiatives. Dr. Petroy holds the degrees of Doctorate of Management in Organizational Leadership from the University of Phoenix; the Master of Science in Management Accounting from Troy State; and the Bachelor of Science in Accounting from the Pennsylvania State University. Dr. Petroy will be supervising the curriculum and instructional design team and the online student services staff. In addition, he will have an instrumental role in off-campus and continuing education initiatives.

Dr. Mark E. Kassel is the Director of Curriculum and Instructional Design. Dr. Kassel brings more than 20 years of experience as a clinician, administrator, and educator. Dr. Kassel has served in administrative and clinical positions that encompass multiple private and community-based treatment facilities that range from inpatient psychiatric hospitals to maximum security detention facilities. As an educator, Dr. Kassel has participated in the planning, funding, and supervision of a more than 50 practicum, internship, and post-doctoral candidates, and he has presented more than 30 workshops and trainings across a variety of topics. Most recently, Dr. Kassel has served as faculty at the graduate level while serving as subject matter expert on many courses. He holds a Doctorate and a Master’s degree in Clinical Psychology from the Adler School of Professional Psychology and a Bachelor of Science from the University of Illinois. Dr. Kassel will be managing the learning management system for fully online programs and assisting faculty with related course designs and conversions.
Adam Sullivan as the Curriculum and Instructional Designer. Adam brings over seven years of experience in curriculum and instructional design. He has developed and designed self-paced eLearning and instructor-led training materials for Fortune 500 companies across the United States. For the past two years, Adam has focused primarily on building curricula for graduate and post-graduate psychology courses for the Chicago School of Professional Psychology. Adam holds a Master of Science in Internet Information Systems and a Bachelor of Science in Information Sciences, both from Robert Morris University. He is currently working to complete his Doctorate of Education from Argosy University. Adam will be assisting Dr. Kassel with managing the learning management system for fully online programs and assisting faculty with related course designs and conversions.

Debbie Houy as the Manager of Online Student Support Services. Debbie has worked for Robert Morris University in progressively more responsible positions since 1999 including Secretary to the Department Head of the School of Communications, Secretary to the Dean of the School of Communications and Information Systems, Secretary to the Associate Vice Presidents of Academic Affairs, Administrative Assistant to the Provost and Senior Vice President for Academic Affairs, and Employment Specialist in Human Resources. Prior to working at RMU, Debbie held the position of Director of Admissions at Mariner Health of West Hills. Debbie completed her Bachelor of Science degree in Organizational Studies at RMU. Debbie will be implementing and managing the support services for fully online students. She will also serve as a single point of contact.

Connie Barlams as an Online Admissions Counselor. Connie graduated with a Master of Science in Organizational Studies from Robert Morris University. She received her Bachelor of Arts in Political Science from the University of Pittsburgh and an Associate of Science in Business from the Community College of Beaver County. Since joining Robert Morris University, Connie has participated in several committees, including but not limited to the Veterans, Health Services, Adult Students, and Middle States Accreditation. Connie will be recruiting students for all fully online programs.

Lori Bittner as an Online Admissions Counselor. Lori recently served as an Assistant Director of Admissions for Education Management Corporation—Online Higher Education division in Pittsburgh. She attended Indiana University of Pennsylvania where she earned a Bachelor's Degree in Communications Media. Lori will be recruiting students for all fully online programs.

Yvonne Miller accepted the position of Administrative Assistance with the Department of Online and Off-Campus Programs. Yvonne graduated with an Associate Degree in Applied Science from the Community College of Beaver County and has worked with Robert Morris University since 2006. In her previous RMU roles as Secretary for Social Sciences Department and Administrative Coordinator for Academic Affairs, Yvonne has developed advanced administrative, organizational, analytical, and coordination skills in academic support and services. She brings over 20+ years of administrative experience to us and her knowledge and insight will help the department function smoothly while we work diligently with the campus program leads and staff in developing Online and Off-Campus Programs. Yvonne will be providing administrative support for all of the Online and Off-Campus Programs initiatives.

Working with our deans and faculty, Dr. Tannehill and her staff are committed to maintaining the accreditation-worthy quality of our academic offerings, regardless of how they are delivered. The result of all of these efforts will be the development of a significant new revenue stream for the University, to allow us to better accomplish the goals of our strategic plan.