

## **Educational Goals and Objectives**

Robert Morris University invites employers from business, industry, education, government, and non-profit organizations to participate in the Academic Internship Program. This program gives an employer the opportunity to establish ties with the academic community. It is also a recruiting aid to facilitate selection and training of promising employees.

More than 350 students participate annually in the Robert Morris University Academic Internship Program. The program serves as an integral link between academics and employment by preparing students to be responsible and trained leaders in society.

The Academic Internship Program is a structured form of professional field experience at Robert Morris University and is available to all students enrolled in a degree-granting program. Work assignments must be meaningful, relate to the student's academic program and provide professional-level experience. For the purposes of these policies, academic internships are defined as a cooperative education experience, externship, and internship.

### **Students participating in the Academic Internship Program will be able to:**

- Apply cognitive and theoretical aspects of professional education in a work environment. Based on the student educational level and qualifications, the internship may be an introductory, intermediate or advanced experience.
- Assess their experiences critically, apply concepts analytically, develop and refine skills and gain professional confidence.
- Demonstrate the basic competencies and skills associated with career development that involves interviewing and networking. Students will also be able to construct resumes and cover letters as part of the professional job search process.